



NOTICE
127th Annual Meeting
Holstein Association USA, Inc.
June 29-30, 2012

**TO THE MEMBERS OF
HOLSTEIN ASSOCIATION USA, INC.**

You are hereby notified that the 127th Annual Meeting of Holstein Association USA, Inc., will be held June 29-30, 2012, during the National Holstein Convention at the University Plaza Hotel, 333 South John Q. Hammons Parkway, Springfield, Missouri 65806, commencing at 9 a.m., June 29, 2012, local time. The purpose of the meeting is to elect officers and directors and to transact any other business that may properly come before the organization.

PROPOSAL TO AMEND THE BYLAWS

NOTE: In the following proposal to amend the bylaws, text to be added is in **bold type and underlined**. Text to be deleted is in **~~bold type and stricken~~**.

Proposal by President Chuck Worden on behalf of the Board of Directors, to amend the Bylaws as follows:

Article II – Officers and Their Duties

Officers ART. II, SEC. I

(e) The President appoints an Association nominating committee. This committee must put forth ~~one or more~~ nominees for any of the ~~three (3) at-large~~ Directors to be elected.

Regional nominating committees will report to the Association nominating committee whose chairperson will give the nominating committees' report to the annual meeting.

New Subsection:

(f) If there are less than two (2) declared candidates for a Regional Director election who have filed a conflict of interest disclosure statement with the Executive Secretary by March 1 of the election year, that Regional Director position shall become an at-large position for two (2) terms unless the position is held by an incumbent.

Existing subsections (f), (g) and (h) re-lettered as subsections (g), (h) and (i).

COMMENT:

It is intended that Regional Directors be nominated from their respective regions and then be voted on by all delegates. If a region puts forth only one candidate, that region is essentially appointing their director. Therefore, the Association Nominating Committee recommends that the bylaws be amended to ensure that the delegates have a choice of candidates for Director elections. This amendment would not apply to incumbent directors. The proposal is brought forth by the board of directors in order for the delegates to resolve a long-standing policy debate. If approved, this would go into effect in 2013.



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HOLSTEIN ASSOCIATION USA, INC.
1 Holstein Place, PO Box 808
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AT THIS, THE 127TH ANNUAL CONVENTION, THERE SHALL BE ELECTED FOUR (4) DIRECTORS, EACH FOR A TERM OF THREE (3) YEARS.

Three (3) Directors, one each in Regions 5, 8 and 9, will be elected for a term of three (3) years.

<i>DECLARED CANDIDATES:</i>	R. Paul Buhr	Viroqua, Wisconsin	Region 5
	Bill Wright	McCornick, Utah	Region 8
	Patrick Maddox	Riverdale, California	Region 9

One (1) Director At-Large will be elected for a term of three (3) years.

<i>DECLARED CANDIDATES:</i>	Dale Drendel	Hampshire, Illinois
	Jonathan Lamb	Oakfield, New York

Directors ineligible for re-election under Article II, Section 1(c) of the Association's Bylaws:

Robert Nigh	Viroqua, Wisconsin
Hank van Exel	Lodi, California

Brattleboro, Vermont
May 15, 2012

John M. Meyer
Executive Secretary



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